



## Health & Safety Leadership Charter

This Charter represents commitment from leaders of industry and organizations in British Columbia to create a culture and adopt practices that value health and safety. It is founded on the principle that the effective management of health and safety is essential to long term success, profitability and sustainability. By supporting this charter, senior executives commit themselves to working towards the goal of being corporately sustainable and demonstrating leadership in their communities.

### *- Mission -*

*Engage senior executives in becoming corporate leaders where health and safety are valued as critical elements of their businesses.*

### *- Vision -*

*To have all BC business leaders and their organizations adopt the mission of this Health & Safety Leadership Charter.*

### *By signing this charter, I commit to:*

- 1. Establish a sound health and safety culture and practices in my organization.*
- 2. Provide a workplace which protects the health, safety and well-being of my employees, and the contractors, clients, customers and members of the public with whom we deal.*
- 3. Enable and engage all employees and stakeholders to collaborate in improving health, safety and well-being.*
- 4. Promote and measure health and safety performance and take personal responsibility for continuous improvement.*
- 5. Participate in leadership initiatives which foster the overall improvement of health and safety performance in BC business.*

**I support and will take action towards applying the intent and principles of the  
Health and Safety Leadership Charter.**

Signed

Name: Mike Vanderpol  
Position: President  
Company: Vanderpol's Eggs Ltd.  
Date: May 4 2015